



GUAM SOLID WASTE AUTHORITY  
542 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913  
TEL: (671) 646-3111 | FAX: (671) 649-3777  
WWW.GUAMSOLIDWASTEAUTHORITY.COM

August 13, 2019

The Honorable Tina Rose Muna-Barnes  
Speaker  
*I Mina' Trentai Singko Na Liheslaturan Guahan*  
35<sup>th</sup> Guam Legislature

Speaker Tina Rose Muña Barnes

AUG 14 2019  
Time 9:42 AM ( ) PM  
Received By: Alan

Dear Honorable Speaker, Tina Muna-Barnes:

Attached is the FY 2019 3<sup>rd</sup> Qtr. Staffing Pattern Report for the Guam Solid Waste Authority. If you have any questions or concerns, please contact our office at 646-3239. Thank you!

The staffing pattern will be posted on our website:  
<https://www.guamsolidwasteauthority.com/reports.html>.

Si Yu'os Ma'ase,

Larry J. Gast  
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller  
Keilani Mesa, Administrative Assistant

**GUAM SOLID WASTE AUTHORITY**  
**FY 2019 3rd Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
							Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician I	Pangelinan, Amannie Marie Q	H-01	\$26,520.00	12/26/2019	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$1,985.62	\$268.32	\$9,325.94	\$35,845.94
Accounting Technician II	Cruz, Coleen Lynn C	I-01	\$28,595.20	2/25/2020	\$0.00	\$28,595.20	\$6,476.81	\$0.00	\$0.00	\$414.63	\$186.42	\$0.00	\$0.00	\$7,077.86	\$35,673.06
Administrative Assistant	Mesa, Keilani Marie C	J-01	\$31,076.00	11/16/2019	\$0.00	\$31,076.00	\$7,038.71	\$0.00	\$0.00	\$450.60	\$186.42	\$6,339.32	\$372.06	\$14,387.11	\$45,463.11
Chief of Administration	Fejeran, Alicia V	N-01	\$45,014.40	5/1/2020	\$0.00	\$45,014.40	\$10,195.76	\$494.26	\$0.00	\$652.71	\$0.00	\$0.00	\$0.00	\$11,342.73	\$56,357.13
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$2,511.34	\$203.32	\$35,436.08	\$170,436.08
Customer Service Representative	Hunt, Julene Riadad P	H-01	\$26,520.00	12/26/2019	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,838.38	\$228.02	\$11,138.40	\$37,658.40
Customer Service Representative	Pocaigne, Breann M	H-01	\$26,520.00	12/26/2019	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,838.38	\$228.02	\$11,138.40	\$37,658.40
Customer Service Representative	Cruz, Chelsea S	H-01	\$26,520.00	12/26/2019	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$1,245.40	\$203.32	\$8,520.72	\$35,040.72
Customer Service Representative	Perez, Roman B	H-20	\$49,684.00	10/2/2018	\$0.00	\$49,684.00	\$11,253.43	\$0.00	\$0.00	\$720.42	\$186.42	\$3,838.38	\$228.02	\$16,226.67	\$65,910.67
Engineer Supervisor	Galiza, Danilo R	P-11	\$78,590.60	9/14/2019	\$0.00	\$78,590.60	\$17,800.77	\$0.00	\$0.00	\$1,139.56	\$186.42	\$6,339.32	\$372.06	\$25,838.13	\$104,428.73
Equipment Operator II	Rivera, Ronald P	G-06	\$29,782.52	2/15/2019	\$0.00	\$29,782.52	\$6,745.74	\$494.26	\$0.00	\$431.85	\$186.42	\$2,511.34	\$203.32	\$10,572.93	\$40,355.45
Equipment Operator II	Babauta, Joseph C	G-09	\$32,903.63	4/7/2019	\$0.00	\$32,903.63	\$7,452.67	\$494.26	\$0.00	\$477.10	\$186.42	\$1,985.62	\$268.32	\$10,864.39	\$43,768.02
Equipment Operator II	Hasohtang, William W	G-09	\$32,903.63	1/11/2020	\$0.00	\$32,903.63	\$7,452.67	\$494.26	\$0.00	\$477.10	\$186.42	\$4,566.90	\$0.00	\$13,177.35	\$46,080.98
Equipment Operator II	Santos, Nonito R	G-10	\$33,947.61	1/8/2020	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$1,670.24	\$228.02	\$10,760.31	\$44,707.92
Equipment Operator II	Quitugua, Raymond C	G-08	\$31,891.76	7/11/2020	\$0.00	\$31,891.76	\$7,223.48	\$494.26	\$0.00	\$462.43	\$186.42	\$3,838.38	\$228.02	\$12,432.99	\$44,324.75
Equipment Operator III	Beltran, Nelson V	G-10	\$33,947.61	7/10/2019	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$6,339.32	\$0.00	\$15,201.37	\$49,148.98
Equipment Operator III	Meno, Johnny R	H-13	\$39,983.04	12/7/2019	\$0.00	\$39,983.04	\$9,056.16	\$0.00	\$0.00	\$579.75	\$186.42	\$2,511.34	\$203.32	\$12,536.99	\$52,520.03
Equipment Operator III	Gogue, Jesse LG	H-12	\$38,753.00	8/2/2019	\$0.00	\$38,910.53	\$8,777.55	\$0.00	\$0.00	\$561.92	\$186.42	\$0.00	\$0.00	\$9,525.89	\$48,436.42
Equipment Operator Leader I	Manibusan, Barbara L	J-11	\$44,014.59	5/4/2020	\$0.00	\$44,014.59	\$9,969.30	\$0.00	\$0.00	\$638.21	\$186.42	\$2,511.34	\$203.32	\$13,508.59	\$57,523.18
Equipment Operator II	John P. Charfauros	G-10	\$33,947.61	4/23/2019	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$6,339.32	\$372.06	\$15,573.43	\$49,521.04
Equipment Operator II	Perez, Luis JR	F-06	\$27,906.60	3/9/2019	\$0.00	\$27,906.60	\$6,320.84	\$494.26	\$0.00	\$404.65	\$186.42	\$6,339.32	\$372.06	\$14,117.55	\$42,024.15

General Manager	Gast, Larry J	UNCLASSIFIED	\$150,000.00		\$0.00	\$150,000.00	\$39,842.66	\$494.26	\$0.00	\$2,511.34	\$0.00	\$2,511.34	\$203.32	\$45,562.92	\$195,562.92
Management Analyst IV	Flores, Joanne MA	N-07	\$56,268.00	10/1/2020	\$0.00	\$56,268.00	\$12,744.70	\$0.00	\$0.00	\$815.89	\$186.42	\$2,511.34	\$203.32	\$16,461.67	\$72,729.67
Safety Officer	Murakami, Jesse S	K-06	\$40,841.48	8/9/2019	\$0.00	\$41,039.80	\$9,250.60	\$0.00	\$0.00	\$592.20	\$186.42	\$2,771.34	\$372.06	\$13,172.62	\$54,212.42
Sanitation Worker	Salas, Vincent Q	F-05	\$26,887.80	11/20/2019	\$0.00	\$26,887.80	\$6,090.09	\$494.26	\$0.00	\$389.87	\$186.42	\$2,771.34	\$372.06	\$10,304.04	\$37,191.84
Sanitation Worker	Acfalle, Joseph LG	F-05	\$26,887.80	10/3/2019	\$0.00	\$26,887.80	\$6,090.09	\$494.26	\$0.00	\$389.87	\$186.42	\$6,339.32	\$372.06	\$13,872.02	\$40,759.82
Sanitation Worker	Castro, Gerald T	F-05	\$26,887.80	10/3/2019	\$0.00	\$26,887.80	\$6,090.09	\$494.26	\$0.00	\$389.87	\$186.42	\$2,511.34	\$203.32	\$9,875.30	\$36,763.10
Sanitation Worker	Hernandez, Brigido S	F-05	\$26,887.80	11/20/2019	\$0.00	\$26,887.80	\$6,090.09	\$494.26	\$0.00	\$317.36	\$186.42	\$0.00	\$0.00	\$7,088.13	\$33,975.93
Sanitation Worker	Castro II, Anthony T	F-01	\$23,171.00	2/27/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$186.42	\$0.00	\$0.00	\$6,264.94	\$29,435.94
Sanitation Worker	Taitague, Manuel T	F-01	\$23,171.00	3/12/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$186.42	\$6,339.32	\$372.06	\$12,976.32	\$36,147.32
Sanitation Worker	Perez, Junior L	F-09	\$30,831.12	3/23/2020	\$0.00	\$30,831.12	\$6,983.25	\$0.00	\$0.00	\$447.05	\$186.42	\$2,511.34	\$203.32	\$10,331.38	\$41,162.50
Sanitation Worker	Cruz, Benny M	F-09	\$30,831.12	10/1/2020	\$0.00	\$30,831.12	\$6,983.25	\$0.00	\$0.00	\$447.05	\$186.42	\$4,566.90	\$0.00	\$12,183.62	\$43,014.74
Sanitation Worker	Conquer, Robert P	F-01	\$23,171.20	1/2/2020	\$0.00	\$23,171.20	\$5,248.28	\$494.26	\$0.00	\$335.98	\$0.00	\$6,339.32	\$372.06	\$12,789.90	\$35,961.10
Sanitation Worker	Narcis, Christopher L	F-01	\$23,171.00	1/2/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$0.00	\$0.00	\$0.00	\$6,078.52	\$29,249.52
Sanitation Worker	Sablan, Lance G	F-01	\$23,171.00	1/3/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$0.00	\$2,771.34	\$372.06	\$9,221.92	\$32,392.92
Sanitation Worker	Delfin Jr., Salvador N	F-01	\$23,171.00	1/14/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$0.00	\$2,771.34	\$372.06	\$9,221.92	\$32,392.92
Sanitation Worker	Deleon Guerrero, Justin James M	F-01	\$23,171.00	1/14/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$0.00	\$1,670.24	\$228.02	\$7,976.78	\$31,147.78
Sanitation Worker	Dela Cruz, Patrick T	F-05	\$26,887.80	11/20/2019	\$0.00	\$26,887.80	\$6,090.09	\$494.26	\$0.00	\$389.87	\$186.42	\$0.00	\$0.00	\$7,160.64	\$34,048.44
Sanitation Worker	Milano Jr., Noel B	F-03	\$24,960.42	8/14/2019	\$0.00	\$24,960.42	\$5,653.54	\$0.00	\$0.00	\$361.93	\$0.00	\$0.00	\$0.00	\$6,015.47	\$30,975.89
Sanitation Worker	James, Joshua R	F-05	\$26,887.80	9/5/2019	\$0.00	\$26,887.80	\$6,090.09	\$494.26	\$0.00	\$389.87	\$186.42	\$6,339.32	\$372.06	\$13,872.02	\$40,759.82
Sanitation Worker	Quinata, Jopatrck C	F-01	\$23,171.00	1/2/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$0.00	\$0.00	\$0.00	\$6,078.52	\$29,249.52
Sanitation Worker	Narcis, Charles S	F-01	\$23,171.00	2/25/2020	\$0.00	\$23,171.00	\$5,248.28	\$494.26	\$0.00	\$335.98	\$0.00	\$0.00	\$0.00	\$6,078.52	\$29,249.52
Sanitation Worker	Perez, John J	F-09	\$30,831.12	3/23/2020	\$0.00	\$30,831.12	\$6,983.25	\$494.26	\$0.00	\$447.05	\$186.42	\$0.00	\$0.00	\$8,110.98	\$38,942.10